

STEPHAN P. CARRIER

Education and Bar Membership

Columbia University, New York, NY:

- Graduate School of Law, J.D. 1973
- Graduate School of Business Administration, MBA, 1973

Bar Membership: New York, 1973

Mediation and Arbitration Experience

I have conducted over 500 mediations and over 25 arbitrations since retiring in 2003

- **Mediations** - My basic training was in transformative mediation, which I have used in employment, landlord-tenant, probate and minor criminal cases. I have extensive practice in facilitative and evaluative mediation, which I have used in tort, contract, medical malpractice and administrative law cases.
- **Arbitrations** - My arbitrations have been almost exclusively for FINRA, where I have been selected as panel chair or sole arbitrator in almost all my cases. As my son now works for a private equity firm, I am no longer an eligible FINRA neutral.

Professional Background

I held various legal and administrative positions in the Civil Aeronautics Board and the Public Counsel Section, Anti-Trust Division, Department of Justice from 1973 to 1979. I worked from 1979 to 1986 as Assistant General Counsel at Satellite Business Systems, a satellite communications joint venture of IBM, Aetna and Comsat. From 1986 to my retirement at the end of 2003, I worked, primarily as General Counsel, for Hughes Network Systems, Inc. a worldwide developer and supplier of telecommunications products and services with approximately 5,000 employees and annual revenues of approximately \$1.3 Billion.